



Collarini Energy Staffing Inc.
"Connecting the Industry's Experts"

Geosciences
Reservoir Engineering
Engineering & Construction
Land, Legal, Accounting, IT, HR
Health, Safety, & Environmental
Drilling & Production Engineering
Engineering & Geoscience Technicians



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Our Perspective

A lot of people ask us about what we see in the economy and specifically the employment trends in the U.S. and our industry. We therefore continue to look at specific segments of the industry, this time with a closer look at geosciences. We also took a broader view of trends in the economy and the industry. While still mixed, there appears to be good news on the horizon. If you are interested in examining the information in more detail, rigzone.com, an oil and gas industry specific website, has published some salary trends after conducting a survey recently. We hope you find this information useful.

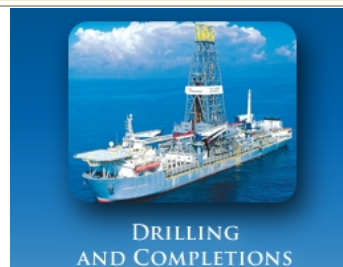
Your Friends at Collarini

Upcoming Events



Offshore Technology Conference

**May 3-6, 2010
Houston, Texas
Reliant Stadium**



**Tight Gas Completions
April 27-29, 2010
Denver, Colorado
The Brown Palace Hotel**

Employer Tips

Hiring Trends on the Rise

The past two years have been tough for all industries and all professionals. Many companies were forced to experience their first large layoffs in years, while others put in place hiring freezes. The economy has suffered enough, and it finally looks like it is on its

way back up. Obviously, it will take a while to get back to where the economy was four to five years ago and specifically to where the oil and gas industry was, too.

According to www.cnnmoney.com, the economy looks to be creeping back into place, but not as fast as economists have been predicting. The labor department recently reported that the number of Americans who filed new claims for unemployment fell from 468,000 to 462,000 last week. Economists had a very slightly more positive outlook of it dropping to 460,000.

With the unknown backdrop of economic recovery timing still looming around, many companies have cash on hand, which is one of the factors for the jump in mergers and acquisitions. While these large M&A actions are not necessarily a sign of the economy being back on the rise, but they are more a sign of strategic moves for long-term growth in the future. Most recently, ExxonMobil acquired XTO (\$41 B) and just recently BP purchased Devon properties in Brazil, the Gulf of Mexico, and the Caspian Sea. Drilling activity is on the rise as well. Baker Hughes reported earlier this month that there was an increase from 1,170 rotary rigs working one year ago to 1,396 rotary rigs working for the first week in March. Texas led the pack with 23 new rigs working for a total of 588 rigs, and Colorado and North Dakota coming in way behind with three and two new rigs, respectively.

A recent Forbes article ranked Houston fourth on the list of cities where the recession is easing. Forbes notes that due to Houston's highly specific industries in which it operates, it is more insulated from the volatility of the economy. Dallas, Austin, and San Antonio are also on this list, ultimately giving credit not to just the energy industry, but also the technology, education, and government industries that enhance Texas's oil riches. Houston, along with Dallas and Austin is expected to experience a 7.03% rise in jobs over the next three years.

Adecco's Tig Gilliam and SFN Group's Roy Krause, who are leaders of two of the largest staffing companies in the United States, are expecting to see 20,000 temporary workers hired per month. Gilliam notes that Adecco has seen an increase of 50% in temporary hires that have been hired on full time. The fourth quarter of 2009 saw a revenue improvement and more search activity. Also, Manpower's report states that the second quarter of 2010 should see a "modest" hiring increase.

Not only are temporary jobs on the rise, but so are new business startups. In 2009, Challenger, Gray & Christmas published a job market index resulting in 8.7% of job seekers gaining employment by starting up their own businesses, which was a significant increase from 2.7% for the final quarter of 2008.

Confidence and risk tolerance in finance are rising as well. An industry market research firm, IbisWorld, expects to see loan services grow 40% in 2010, which is a huge spike compared to the purge over the last two years.

Anyone you ask about the economy will have not so positive a view to present. But those of us in the oil and gas industry, especially those of us in Texas, need to continue to be positive, because we see the results first hand. The amount of doubt should be decreasing with drilling rigs on the rise, temp jobs on the rise, start up businesses on the rise, an increase of cash on hand in companies, and larger mergers and acquisitions on the rise. Really, there is nowhere to go but up. We have seen improvement in the economy since 2009, and we will continue to see improvement in the coming months. Thank goodness for the new year!

Talent Pool

The following biographies are just a small sampling of the kind of talent available in our talent pool of over 17,000 experts. Please call our [placement managers](#) if you are interested in learning more about these professionals, or check out our website for more candidates.

Geophysicist with a master's degree in geophysics and more than 20 years of experience working for national and international oil and gas companies and as an independent consultant. Experienced with seismic reprocessing, both pre-stack and post-stack, DMO, migration, depth imaging and modeling, seismic facies evaluation, reservoir characterization, reservoir and fault seal, overpressure assessment, velocity modeling, and depth conversion. Additionally experienced in major seismic sequence stratigraphy and integrated structure, salt tectonics, and sequence stratigraphy projects for shelf, deep shelf, and deep water projects. Geographic areas worked include the Gulf of Mexico, South America, west Africa, southeast Asia, and Europe. Software proficiencies include SMT, GeoQuest IESX, Landmark, Paradigm, and AVO and seismic inversion software. **Ask for GP753.**

Geoscience Technician with an associate's degree in biology and 20 years of experience working for major and mid-size oil and gas companies and service companies. Experienced in log correlations, seismic maps, digital files, maintaining databases, cross-sections, 2-D and 3-D navigation, generating computerized structure maps, creating databases for in-house geophysical base map and seismic inventories, and creating montages. Additionally experienced in preparing Landmark OpenWorks and SeisWorks projects to migrate from R2002 to R5000. Software proficiencies include Velocity Data Bank, Energy Graphics, MicroStation SE/J, Zeh Montage, GMA, UNIX, GeoGraphix, P/I Dwrights, and OpenWorks, SeisWorks, and Geolog. **Ask for TG490.**

Petrophysicist with bachelor's degrees in chemical and petroleum engineering and more than seven years of experience working for large and small oil and gas companies. Certified in Petroleum Engineering Technology. Experienced in open hole, cased hole, and production log analysis and quick-look interpretation. Additionally experienced in calculating the original oil in place, prediction of primary production, evaluation of enhanced oil recovery, and core gamma ray routine analysis. Software proficiencies include Interactive Petrophysics, Jlog, Spectrum Suite, Net+, Adobe Photoshop, and Illustrator. Language fluency in English, French, Swahili, and German. **Ask for GS382.**

Geologist with a master's degree in petroleum geology and more than eight years working for domestic and international oil and gas service companies. Experienced in building geocellular reservoir models, geological mapping, structural modeling, property modeling including facies and petrophysical modeling, reservoir characterization, and fractured reservoirs. Additionally experienced in geological and geophysical application support and well log and digital data management. Geographic areas worked include east Texas, Kansas, Mexico, Trinidad and Tobago, the Middle East, India, and Indonesia. Software proficiencies include SeisWorks, GeoProbe, OpenWorks, Z-MAP Plus, RMS, Petrel, and GOCAD. Language fluency in English, Spanish, and basic Arabic. **Ask for G1917.**

Reservoir Engineer with a master's degree in petroleum engineering and four years of experience working for a major oil and gas company. Experienced in uncertainty analysis, reserves estimation, reservoir simulation, integrated production modeling, PVT modeling, and economic analysis. Geographic areas worked include the Green River basin and the deepwater Gulf of Mexico. Software proficiency in STARS, GEM, IMEX, OFM, and IPM Suite. **Ask for R946.**

Production Engineer with a bachelor's degree in petroleum engineering and three years of experience working for a large independent oil and gas company. Experienced in production and completions operations including developing well procedures, designing fracture projects, executing recompletion and workover plans, and developing depletion plans. Geographic areas worked include west Texas and Louisiana. **Ask for P631.**

Reservoir Engineer with a bachelor's degree in petroleum engineering, a master's degree in business administration, and 28 years of oil and gas experience working for small-to-large independents as well as major oil and gas companies. Experienced in reserve evaluations, economics, reserve reporting, field development, and production reporting. Geographic areas worked include Texas, Louisiana, the Rocky Mountains, Colorado, Alabama, and Wyoming. Software proficiency in ARIES, Power Tools, and Sapphire. **Ask for R869.**

Drilling and Completions Engineer with a bachelor's degree in petroleum engineering and 18 years of experience working for small-to-mid-size independents and a major E&P company. Experienced in well planning, drilling, completions, workovers, site preparation and logistics, fracturing, wireline operations, cementing, and acidizing. Geographic areas worked include Texas, Louisiana, New Mexico, and Wyoming. **Ask for D460.**

Quality Manager with a bachelor's degree in geology and 35 years of experience with a major oil and gas company. Expert in developing quality management systems and managing quality risks for global offshore construction execution organizations and major development projects, with floating and subsea systems, including multiple mega-projects in excess of \$1 billion. Experienced in quality management positions on first-of-kind offshore projects from pre-FID through FEED, execution, and start-up/handover. Accomplished in executing and leading offshore construction projects, inspection and verification of fabricated fixed and floating structures, offshore equipment procurement and manufacturing inspection, expediting and logistics management, facility modules, subsea systems, marine and diving operations, offshore pipelines, and offshore installations. Geographical areas worked include the US Gulf of Mexico, Brazil, the United Kingdom, Nigeria, and Malaysia. Software proficiency in EasyRisk Manager. Certified as a Quality Manager, Continual Performance Improvement Associate, and ISO Lead Auditor. Multilingual proficiency in English, Portuguese, Spanish and French. **Ask for TI350.**

Executive with a master's degree in business administration, a bachelor's degree in geological sciences, and 35 years of experience with major and large independent companies in the oil and gas industry. Expert in generating and evaluating exploration prospects, development projects, and acquisition candidates. Experienced in leading operations and interdisciplinary teams of geologists, geophysicists, reservoir engineers, and technicians. Geographic areas worked include the Gulf of Mexico shelf and deepwater and onshore the US gulf coast. **Ask for M587.**

Quality Assurance Manager with masters' degrees in mechanical engineering and business administration and 17 years of experience in the oil and gas industry. Expert in developing and integrating quality management systems globally throughout an organization. Experienced in performance management, business controls, quality management and operations and process. Geographic areas worked include the US, Africa and Europe. Software proficiency in SAP, ERP, and AI. Certified in Six Sigma Black Belt, Master's Level Project Management, and a Lead Assessor for ISO 9001 Systems. **Ask for F1678.**

Senior Buyer with a bachelor's degree in management and logistics and 24 years of global experience in the upstream oil and gas industry. Expert in materials management, quality control, procurement, and logistics for deepwater offshore and onshore projects. Experienced in providing supply chain support for drilling, production and construction disciplines. Geographic areas worked include, the US, Spain, Egypt, Angola, Equatorial

Guinea, Trinidad and Tobago, and Brazil. Software proficiency in SAP. Language proficiency in Spanish, Portuguese, French, Italian, and Russian. **Ask for PU248.**

**Review thousands of talented people in
more than 30 upstream disciplines at**

www.collarini.com

Career Advice

Geoscientists Rock!

With respect to the current state of the geosciences professions, this idiomatic title is certainly apropos. Despite national reports about the recession and unemployment, the demand for geoscientists is growing stronger, with the long-term outlook increasingly positive as markets and economic conditions improve.

As with convergent boundaries, salaries and the demand for geoscientists often mirror the price of geological commodities such as fuels, metals, and construction materials. While lower prices for some of these commodities have resulted in staff right-sizing, those same low prices support demand. As economic conditions improve, demand and prices should increase to create an environment of renewed hiring reports www.geology.com. For more information about current salary statistics go to <http://www.rigzone.com/jobs/salary/>.

Historically, the petroleum industry employs the largest number of geoscientists with nearly 40% of all geoscientists working in the exploration and production of oil and gas reserves. Here are some of the areas of expertise requested by our clients:

Geographical experience

- o Gulf of Mexico - deep water and shelf
- o Marcellus, Haynesville, and Barnett Shales
- o Texas and Louisiana Gulf Coast
- o West Africa

Geological and Geophysical software

- o SMT
- o GeoGraphix
- o Petra
- o Petrel
- o GeoQuest

- o Landmark Suite

Additionally, our clients look for flexibility with candidates.

Are they skilled in both geology and geophysics?

Are they willing to work contract or contract-to-hire? This is in direct contrast to the situation seen during the 2006 boom followed by the simultaneous crash of 2008 and 2009 in both oil demand and global economic health, where full time employees were in huge demand and short supply.

No matter what your current situation is, the key to weathering the escarpments of one's career is a focused understanding of one's personal goals, flexibility as to the means of achieving those goals, an attitude of continued, ongoing learning, and ultimately which assets you bring to your next opportunity. If you find yourself between positions, take this time to sharpen your technical skills and stay abreast of industry news. You may want to complete the next level of your education or just take a technical course to enhance your skills. The bottom line is that preparation for your own metamorphosis is vital to continued success.

About Us

Connecting the Industry's Experts...

Collarini Energy Staffing Inc. is a full-service agency specializing in the placement of energy and EPC personnel and including the disciplines listed below (other supporting personnel are managed upon request):

Accountants and finance personnel	Land, legal, and supporting personnel
Administrative and clerical personnel	Materials and corrosion engineers
Business analysts	Naval architects
Civil and architectural engineers	Operations supervisors
Drilling engineers	Pipeline, riser, and subsea engineers
Drilling operations supervisors	Process engineers
Executives	Procurement engineers
Geologists, geophysicists, and petrophysicists	Production engineers
Health, safety, and environmental personnel	Project managers and support personnel
Human resources personnel	Quality control and inspection personnel
Instrument and electrical engineers	Reservoir engineers
IT professionals	Sales and marketing professionals
	Technical writers
	Technicians, drafting and graphic
	Technicians, engineering and geoscience

Reservoir Solutions the Industry Trusts...

The **Collarini Associates** petroleum engineers and geoscientists specialize in evaluating oil and gas reservoirs. Specific projects include integrated field studies, acquisition evaluations, independent reserve appraisals, and exploration and exploitation prospect generation and assessment. Our full divestment services include creation and hosting of electronic and physical data rooms in addition to the technical evaluation. Our teams in Houston and New Orleans are very experienced and stand ready to help you on projects of any size. Try us!

Guiding Careers to the Next Level...

Collarini Career Management applies its deep understanding of the career paths of technical professionals in the E&P and EPC communities to help companies and professionals build successful organizations and careers. We leverage Collarini's unique combination of industry knowledge and technical expertise to guide companies and individuals during transition, training existing employees for high performance, and designing customized technical training plans for companies and individuals.

Contact Us

10497 Town and Country Way, Suite 950
Houston, Texas 77024
832.251.0553

4200 South I-10 Service Road, Suite 230
Metairie, Louisiana 70001
504.887.7127

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